1. About national university corporations

**National University Corporation System**

- **Minister of Education**
  - Drafting the mid-term goal and plan of each university
  - Proposal of a candidate for president
- **National University Corporation Committee System**
  - Appointment of the university president and auditors
  - Establishment of mid-term goals
  - Approval of mid-term plan
  - Establishment of mid-term goals
  - Issuance of subsidies for management expenses
- **National Institution for Academic Degrees and University Evaluation**
  - Evaluation (Ex-post facto checks)
  - Evaluation about education and research

**National University Corporation**

- **President Selection Committee**
  - Select, with the participation of non-university experts as well, well-qualified candidates for president
- **Auditor**
- **President**
- **Trustees**
  - Top-management based on private-sector concepts
- **Executive Board**
  - Important matters go through executive board deliberations
- **Administrative Council**
  - (Mainly deliberate on managerial matters)
  - More than half to be from outside the university
- **Education and Research Council**
  - (Mainly deliberate on educational affairs)
- **Internal representatives concerned with education and research**
- **External experts concerned with management**
  - More than half to be from outside the university
- **(Representatives)**

**Setting up objectives**

- Realizing strategic operations
- Encouraging individualization

**Non-civil servant type personnel**

- Flexible personnel system
- Promoting cooperation with the industrial sector
- Appointing foreigners as university president, etc.

**Deregulation**

- University’s responsibility to determine the budget/organization

Source: Ministry of Education, Culture, Sports, Science & Technology in Japan (MEXT)
Transformation of national universities into national university corporations

Direction of Reform

National universities positioned as state institutions for 130 years shall obtain the status as independent "national university corporations" to the following effects:

(1) Further vitalization of national universities in a self-supportive environment,

(2) Promotion of more positive initiatives toward excellent education and characteristic studies, and

(3) Realization of national universities with a wide variety of characters and attractiveness.

Reform Point

(1) Status of corporation for each university
   • Friendly competition among universities is ensured for positive development of attractive education and research activities.

(2) Clarification of visions as a university
   • Medium-term goals provided help respective universities clarify their philosophy and reform direction.

(3) Substantial expansion of discretion for universities
   • Discretion given to universities is greatly expanded through introduction of non-public servant type faculty management and considerable deregulation of state rules and regulations.

(4) Establishment of a responsible management system
   • Establishment of a management system led by the president through deployment of a board of directors including off-campus directors.

(5) Participation of off-campus well-informed personalities in management of the university
   • Off-campus persons with wisdom and knowledge directly participate in management as directors or management council commissioners.

(6) Evaluation and all-out information disclosure
   • Implementation of third party evaluation and thorough information disclosure help carry out accountability.