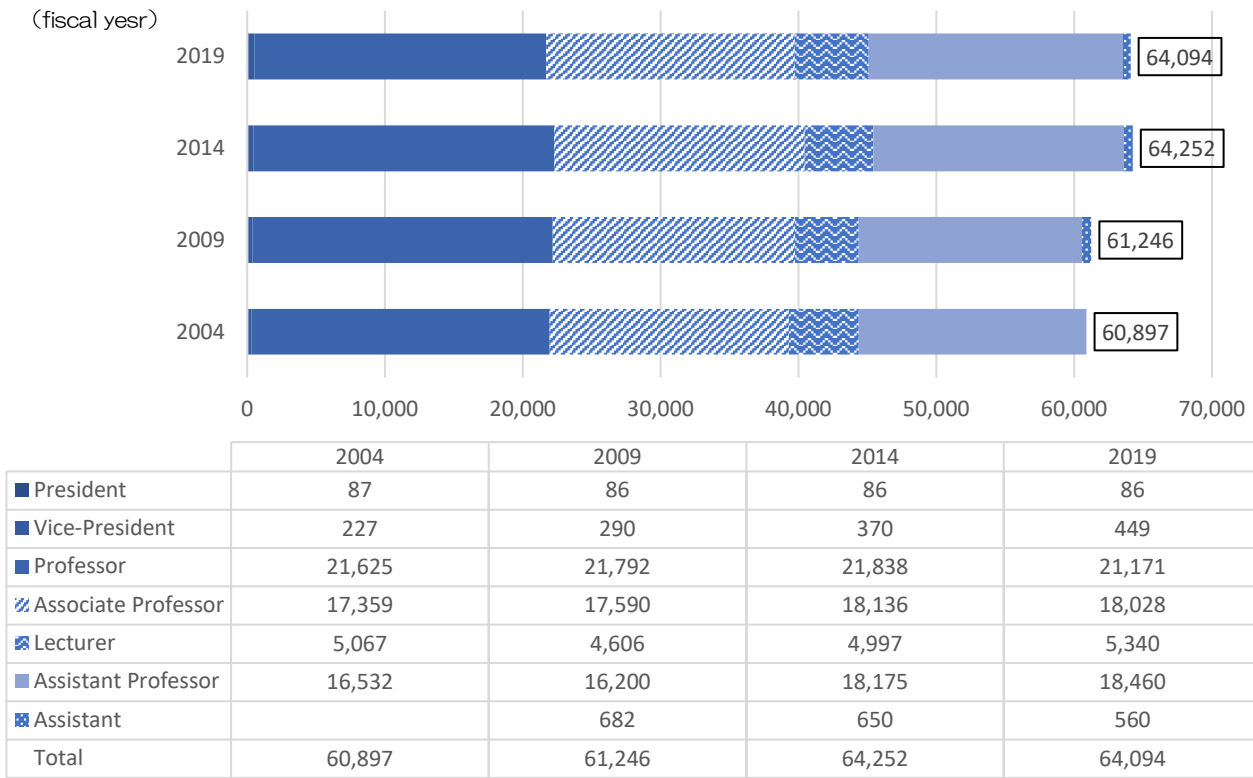


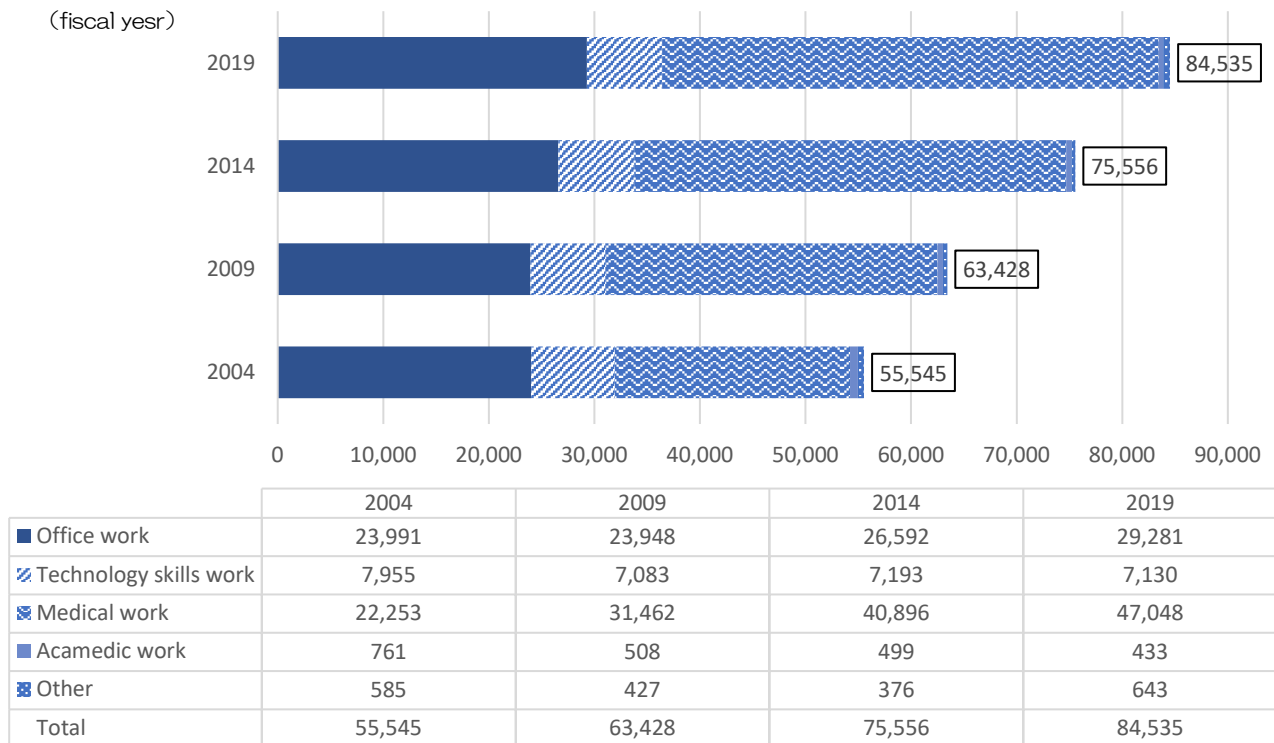
3. Staff(1)

3-1. Number of faculty members in national universities (full-time)



(Source) Prepared by JANU from the MEXT "School Basic Survey" (2018)

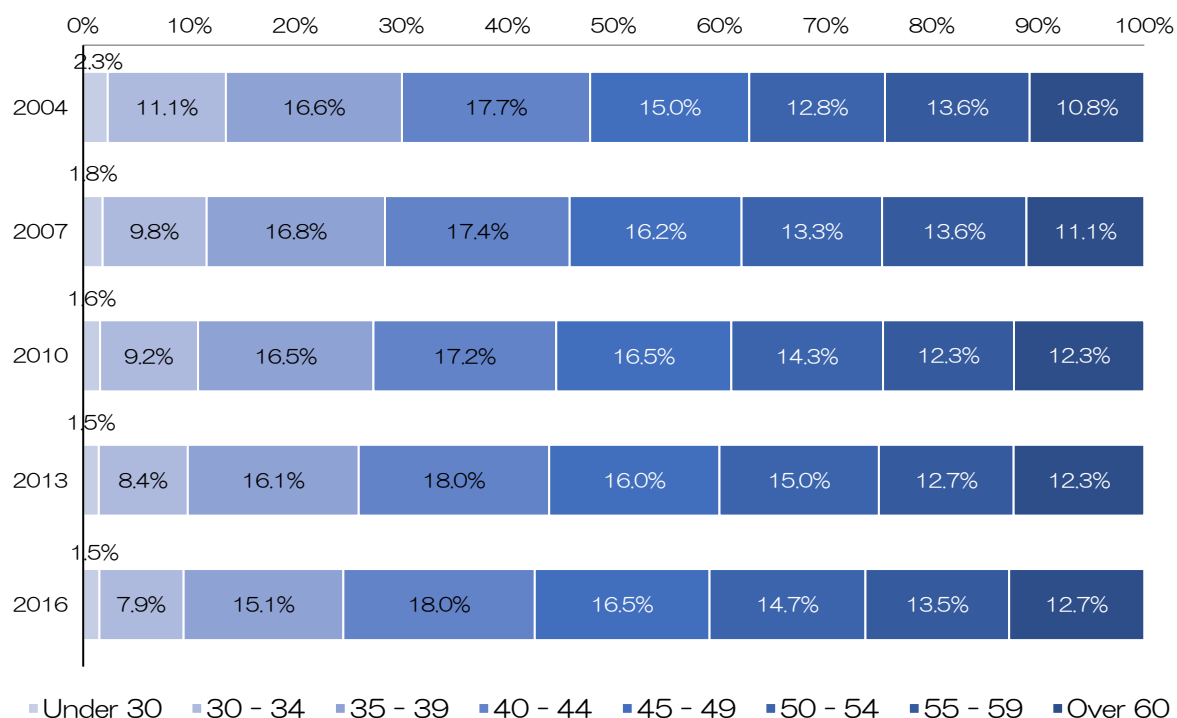
3-2. Number of administrative staff in national universities (full-time)



(Source) Prepared by JANU from the MEXT "School Basic Survey" (each year)

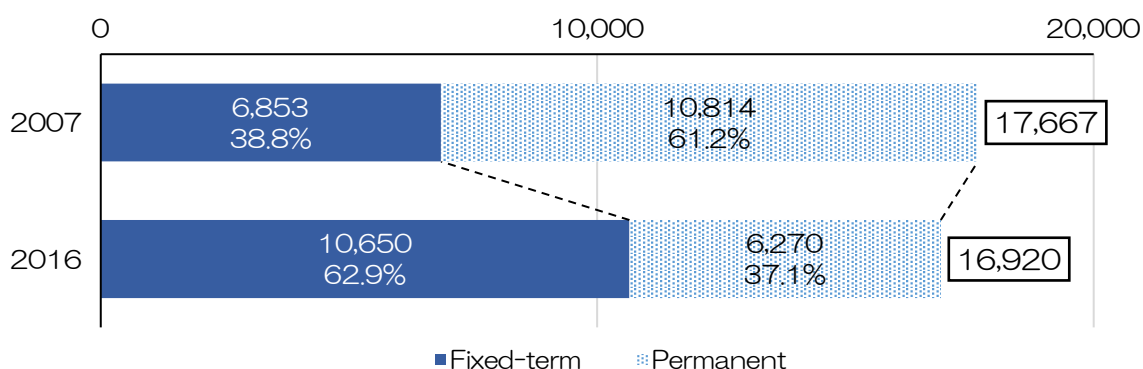
3. Staff(2)

3-3. Percentage of full time faculty members by age in national universities



(Source) Prepared by JANU from the MEXT "School Teachers Statistics Survey" (Each year)

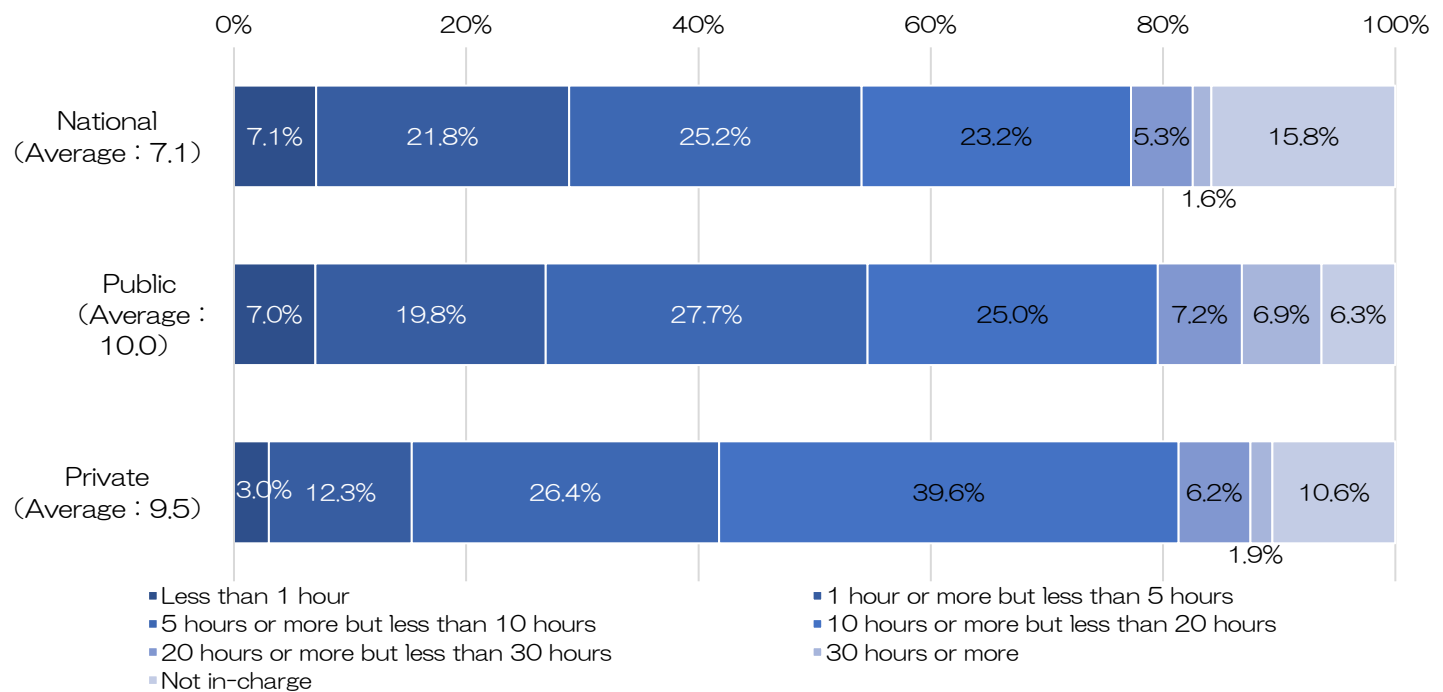
3-4. Employment situation of faculty staff under 40 in national universities



(Source) Prepared by JANU based on the survey conducted by MEXT

3. Staff(3)

3-5. Percentage of weekly class hours at schools where they are working as full-time teachers (2016)

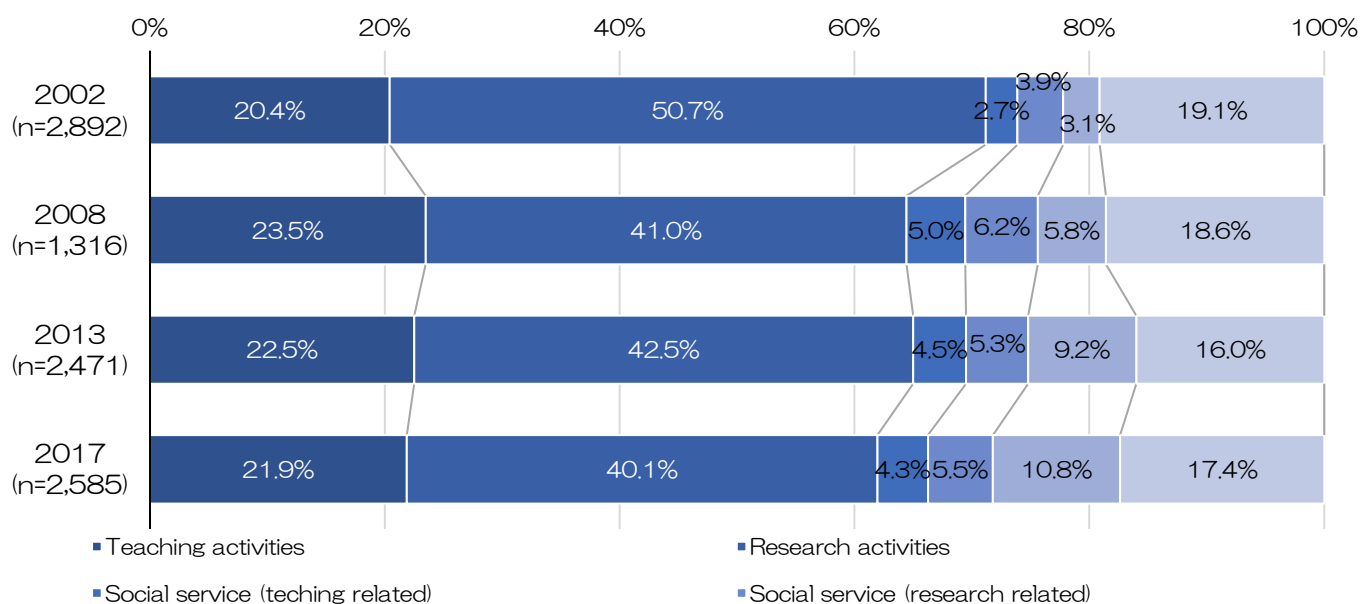


(Note 1) The number of lessons taken per week is the total number of hours for lectures, exercises, experiments, exercises, etc., divided by 60, and rounded off for less than one hour.

(Note 2) The number of lessons taken per week is the actual number of hours of lectures, practical training, experiments, exercises, etc. at the school working as the principal teacher, and does not include the number of lessons at other schools.

(Source) Prepared JANU from MEXT "School Teachers Statistics Survey" (2016)

3-6. Breakdown of faculty activities during total working hours at national universities



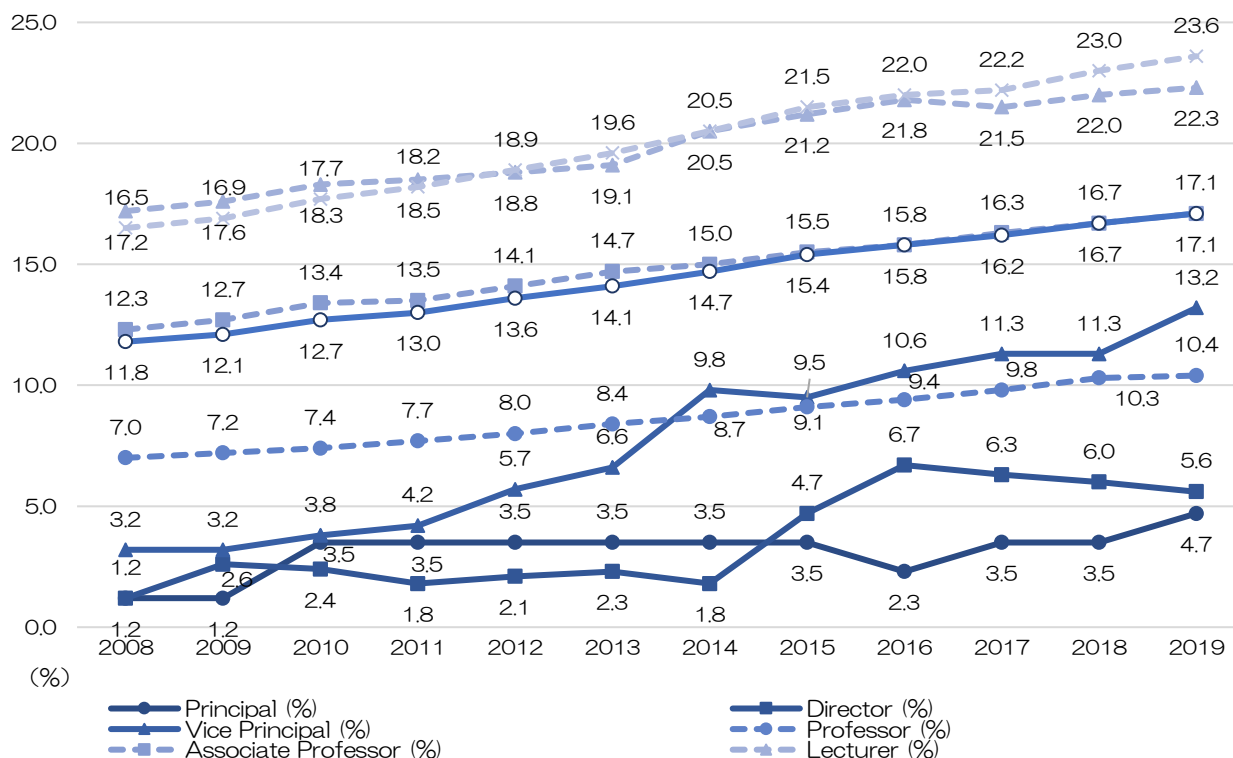
(Note 1) It is a breakdown of the days (period) when classes are taken, and it is the average value for all respondents including those who do not take classes.

(Note 2) As for the activities that fall under "Other job duties (office work in the school etc.)", it is "Other activities (operation of the main school, others)" in 2002, and it is "Other job duties (office work in the school etc.)" for 2008 and 2013.

(Source) Prepared by the Secretariat of JANU from MEXT "Study concerning full-time conversion data in universities etc." (Each year)

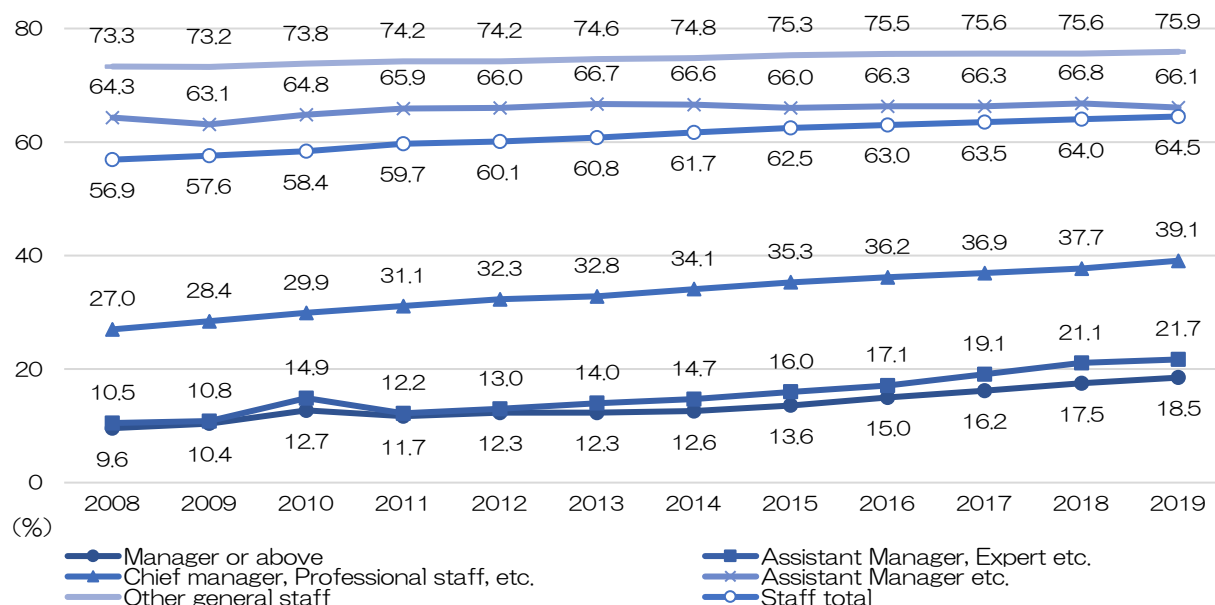
3. Staff(4)

3-7. Trend of proportion of women in the positions of president, executive, vice president, and faculty members (by job rank)



(Source) Prepared JANU from the Research Committee Gender Equality Subcommittee, JANU 'Follow-up survey report on implementation of gender equality promotion at national universities' (Each year)

3-8. Trend of proportion of women in staff members by job type and job title



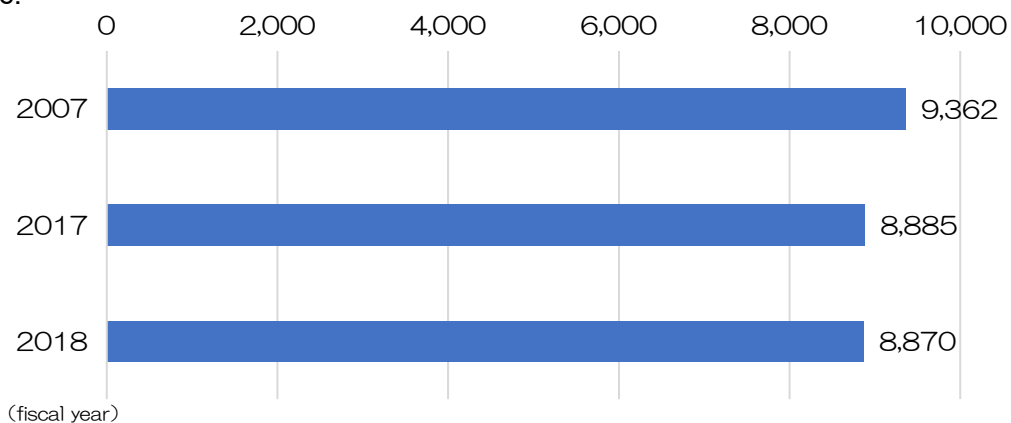
(Note) Other general staff include security, patrol, janitorial, labor, and kitchen staff.

(Source) Prepared JANU from the Research Committee Gender Equality Subcommittee, JANU 'Follow-up survey report on implementation of gender equality promotion at national universities' (Each year)

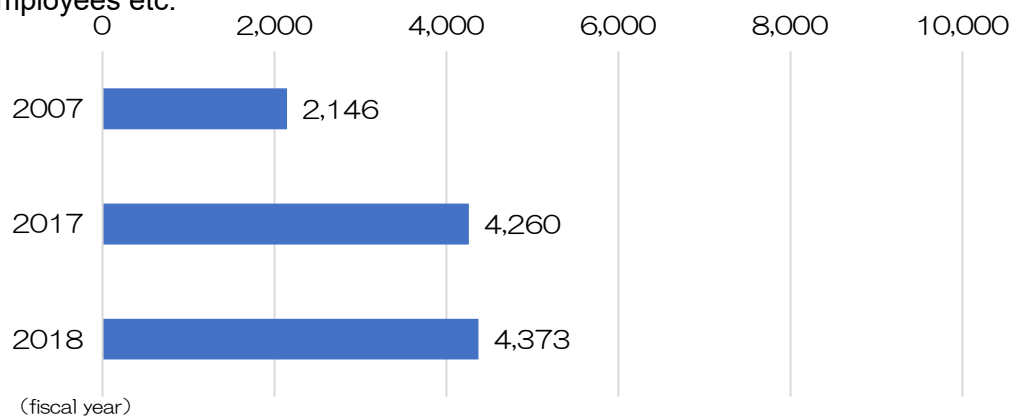
3. Staff(5)

3-9. Personnel expenses for staff of national universities (full-time, part-time)

● Total payment amount such as salary, remuneration, etc. (Unit: 100 Million Yen)



● Salary of part-time executives and employees etc. (Unit: 100 Million Yen)



(Note 1) Figures for national university corporations and university joint use institution corporations.

(Note 2) "Total payment amount such as salary, remuneration, etc." is the amount of compensation, salary, bonus, and other benefits paid to full-time executives and employees.

(Note 3) "Salary of part-time executives and employees" is the total amount of salary, benefits, and retirement benefits paid to part-time executives and employees and temporary workers.

(Note 4) Welfare expenses (the sum of statutory and non-statutory welfare expenses) are not included.

(Source) Prepared JANU from MEXT "Level of salary etc. of executives and regular employees of national university corporations etc." (each year)